

President & CEO Position

WHF Mission Statement

Collaborate, innovate, and invest to impact systems that improve the health and well-being of individuals living in Greater Williamsburg.

The Opportunity

The Williamsburg Health Foundation seeks an experienced professional to take the role of President and CEO, who will provide leadership for all aspects of the Foundation including management of the strategic plan. The WHF has a full-time staff of 7, a current operating budget of about \$1.7M, annual grants budget of over \$5M and a \$120+M endowment located in Williamsburg, VA.

The President reports to a volunteer, local community Board of Trustees to lead in achieving the Foundation's mission, provide resources in perpetuity to advance organizations, systems, and public policy crucial to community health and well-being; target behavioral and social risk factors that influence the health of individuals throughout the life span; strengthen the healthcare safety-net for uninsured and underinsured individuals. Learn more at www.williamsburghealthfoundation.org.

The Candidate

- A proven record of leadership and teamwork of an organization with the Foundation's size and scope or greater
- Service on or experience working with a non-profit board
- Demonstrated existing relationships with national and regional health care related organizations
- Engagement in a variety of community service organizations, ideally related to the health field
- Ability to quickly understand and respond to community health care needs
- A pattern of positions with increasing responsibility over at least a 10-year career
- Demonstrated entrepreneurial spirit and innovative tendencies
- Bachelor's degree required; Master's or equivalent desired
- Typical full-time on-site work schedule with some flexibility
- Successfully complete pre-employment background screening

The Expectations

- Lead in the execution of the strategic plan with a focus on integrated care and impact investing
- Lead in the identification of community health and wellness needs
- Set and achieve annual and long-term measurable performance objectives
- Create and maintain a work environment that fosters employee commitment
- Represent the foundation before the public, the media, and other organizations to advance understanding of the Foundation's mission and programs
- Understand the community health challenges we face and the potential for what this foundation can accomplish

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Competitive Salary & Benefits Package including health, dental, vision, STD, LTD, PTO, 403(b), professional development, relocation assistance, and more! Salary range is approximately \$150k to \$175k depending upon related credentials and work experience.

Apply by sending your resume and cover letter to HR@WarrenWhitney.com. This position will remain open until filled.

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